

Dear Members,

We went to mediation with the Hospital on Monday and came to a tentative agreement that we will bring to the members for a vote at the Ratification Meeting scheduled for July 14, 2009. At this time, portions of the agreement are conceptual and have not been reduced to writing. Once we have finalized a complete written agreement, we will post the agreement on the website and provide you with that information. The specific terms and conditions are listed in the table attached, and will be provided more in depth when we have a complete written agreement.

UNOCH Bargaining Team