



UNOCH Members Meeting

January 26, 2010

Minutes:

1. Welcome and Introductions- See sign in sheet for members in attendance.
2. Flu Vaccine Update/lawsuit- We went to court to force the hospital into arbitration. We won our case in court and so the hospital has been compelled to do that. We are still waiting for them to choose an arbitrator. At this point the hospital is thinking that they may appeal the case. However this is a federal case not a state case, appeals are not part of the process. Our attorney's have sent them a letter letting them know this; we have also filed a contempt of court case. This case links right into the new attendance and sick leave policy. We will also have to file this again. We are hoping to

have an arbitration date soon. Again we need to know if anyone is being disciplined over this policy.

3. **Benefits Update**- The hospital is updating the hospital defined retirement plans based on new laws. It will change the vestment from 5 years to 3 years. The lump sum plan would pay out. There is now going to be the ability to roll over the lump sum into a Roth IRA. Those are based on law, the following are changes the hospital is doing. Beneficiaries can now be a spouse or a domestic partner. If you are 62 and you have at least 10 years service, you can start receiving your pension and keep working. The hospital has offered that if you retire they would pay 2% of the cost. You would pay 100% COBRA; they would pay the 2% administration fee. Sharp allows their employees to stay on their Healthcare plan at COBRA rates for 10 years after the employee retires. We are countering by asking for the same plan benefit.

4. **Upcoming Tech Negotiation**- We are getting ready to start Tech negotiations. Mary has put together the survey, there will be link on our website to the survey and it will be conducted online. We are putting the team together and are looking for a few more techs to be involved, if you or

anyone else is interested. The union will pay a small stipend to the members of the team.

5. Members Only Website/ Emails- We are collecting emails for our eblasts and member's only section of our website. We cannot accept RCHSD accounts.

6. Questions- Members questions asked and answered. Our step increases will take effect on this pay period, check your contract for eligibility and amounts.

Meeting Adjourned: Next meeting March



UNOCH Members and Reps Sign In Sheet

January 26, 2010

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