



UNOCH

Members Meeting

May 19th, 2009

Minutes

1. Welcome and Introductions- See sign in sheet for complete list of members and representatives.

2. Update on RN contract negotiations.-

Nicole gave an update on the current RN contract negotiations. We have discussed many of the non-economic issues, and have presented proposals on floating, cancellation order. Next week we will begin presenting the economic issues and Proposals. Negotiations will go through the end of June. We are expecting to come to an agreement and the vote for the contract is scheduled for July 14th from 6-9pm in dining room B & C.

3. Education- Management Rights, Clockings

and Cancelling- Maureen updated members on some of the clocking issues, especially foccusing on adding clockings. Clockings should only be added when you can not clock in and should be avoided if

you are late. If you are late it is better to swipe in, being late is better than fraudulating your timecard. Also reviewed cancelling mandatory vs voluntary, if you take the day off remember to supplement with PD leave in order to avoid paying an increased amount for your benefits. It is each members responsibility to watch their paid leave bank, if you have a planned vacation for the summer, you need to keep the hours for that. You should avoid voluntatry paid leave, and if you are being cancelled maken sure it is mandatory and that it is in turn.

4. Reps Update- Water Bottles- We have been giving away UNCOH water bottles as a gift for healthcare and Nurses week. Unit reps please contact Jessica if you need additional bottles for your area.

5. Open Forum- Questions- Member questions asked and answered . Our next members meeting is scheduled for July, it will be the ratification meeting.