

UNOCH MEMBERS MEETING:

January 11, 2011



AGENDA

Introductions

1. Techs Contracts-
2. Mandatory Call and Mandatory Overtime-
3. Flu Season/Vaccine Policy
4. Open Forum/Questions

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MINUTES:

In attendance: Jessica Valarezo, Rico Terry, Debbie Schneider, Lisa Deguzman, Nicole Kennelly, Wei-Chen Lipson, Lou Pennock, Christi Bowman, Rachal Reau, Lana O'Quinn, Mary Bradley, Lora Keleman, and Lisa Deguzman.

1. Techs Contracts- We know that everyone has been wondering where the contracts are. It is a lengthy process, but they are at the printers. They are going to be ready next week and we will start distributing them at the end of the month. Of note, they are posted on the website in the member's only.

2. Mandatory Call and Mandatory Overtime- Those have been two issues we have had lately. We are having issues at Palomar with mandatory call, and the issue with mandatory overtime in the OR. Voluntary call is fine, if people want to take it. However if you are

cancelled, they cannot make you take call. Of course there are child care issues, other jobs ect. Management rights does not mean they can do whatever they want, it does mean that they can cancel people. According to the contract, bargaining unit members when cancelled may elect to take a paid leave without pay.

3. Flu Season/Vaccine Policy- Flu season has been called. The policy of the mask still stands at this point. The arbitration part II as to the fairness/appropriatness of the policy. The attorneys from both sides are due to the arbitrator by Feb 15th. Our case is set to be heard in May.

The assignment despite objection forms have been updated and are on the website. Please use them for heavy and unsafe assignments.

4. Open Forum/Questions-

