



UNOCH

Member's Meeting

September 13, 2011

Minutes

- 1. Welcome and Introductions-** In attendance: Jeanie Morshead, Evelyn Bergman, Nan Black, Sara Hingtgen, BrenFaucette, Lana O'Quinn, Lora Keleman, Lisa Deguzman, Jessica Valarezo, Ann Funk, Chritsty Honkane, Wei-Chen Lipson, Kathy Riddle, and Mary Bradley. Sign in sheet attached.
- 2. RN Negotiating team- time commitment-** We passed out a handout with the requirements for the negotiation team members. We are looking for members for team A, and team B. The handout is included in these minutes. If any members are interested please contact us.
- 3. Elections - end of November/December.** All of the board members terms are ending in January. We will have elections in November.

Nominations are due by the end of October. We have a handout with the job requirements. Please see board members if you have questions about any of the positions. Members wishing to run for board positions are required to be UNOCH members, with dues paid in full. Eligible members must have attended 50% of the members meetings within the year prior to elections. UNOCH has other positions available to members who wish to get more involved. We are always training unit reps, certified reps, and new hire orientation presenters. Any members who are interested in those positions please contact Jessica after the meeting or by email.

- 4. Questions/Concerns-** Discussion based on questions raised by members in attendance. There are ongoing concerns around floating. As the hospital continues to grow and shift units it has become difficult to keep tabs on where people are being asked to float. Remember there should be two areas that you float to for free and any floats outside of that you will be paid the float differential. The group at labor management is working on the definitions as well. A group of nurses from the research department were in attendance and are concerned about how they will be

represented in this year's negotiations. UNOCH strongly urges that they send a representative to the negotiating team. There were questions around our RN survey; it will go out in the spring. There was discussion around the UNOCH website, members looking for more frequent updates. UNOCH will strive to keep current information posted.

Next member's meeting November 8th, 2011. At that time we should have the dates for the 2012 meetings as well as a holiday gift giveaway.

Meeting Adjourned.



