



UNOCH Member's Meeting

November 17th, 2009

Agenda

- Welcome and Introductions
- New Attendance /Sick Leave Policies
- Flu Vaccination Update
- Introduction of new Certified Reps
- 10 year Give away
- Questions



UNOCH Members Meeting

Sign In Sheet

November 17th, 2009

Name	Unit
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2	
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4	
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7	
8	
9	
10	
11	
12	



UNOCH Members Meeting

Sign In Sheet

November 17th, 2009

Page 2

Name	Unit
13	
14	
15	
16	
17	
18	
19	
20	
21	
22	
23	
24	



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November 17th, 2009

Minutes

- **Welcome and Introductions**– In attendance, see sign in sheet
- **New Attendance /Sick Leave Policies**– The hospital has posted several new policies around time and attendance. UNOCH is in support of the hospital having policies related to these issues; however, UNOCH feels that these items should be subject to negotiation. We have filed complaints with the hospital. UNOCH is advising members that if anyone is issued discipline that we be notified asap. We are not recognizing these policies as this time. That is not to say that sick leave is to be abused or that UNOCH is not in support of clocking, and attendance.

- **Flu Vaccination Update**- The hospital has also issued a new policy related to mandating flu vaccinations. UNOCH is very much in support of voluntary vaccines and vaccine education. UNOCH feels that the forced compliance is a violation of your medical right to privacy. UNOCH has filed a suit against this policy. UNOCH feels that the policy will not be supported by the state.
- **Introduction of new Certified Reps**- We have trained a couple of new certified reps including, Darcy Addy and xxxxxxx.
- **10 year Give away**- We are so excited to have reached this exciting landmark of 10 years. In celebration we have ordered UNOCH fleece jackets for everyone. We have a few to give away tonight but our distribution officially begins on December 1st. Please see the website for dates and times of distribution.
- **Questions**- Members questions asked and answered. A member asked a question about wanting to go part time and being denied. The hospital does have the right to deny changes to FTE to meet there staffing needs. If an employee is granted a part time position, they are also not guaranteed a full time position should they wish to return to full time status later.